

NFM Chrono

NIC/DDI# 5258-82

25 June 1982

MEMORANDUM FOR: [REDACTED]

Personnel Officer, O/DCI

FROM : H. F. Hutchinson, Jr.
Vice Chairman, NICSUBJECT : NIC Requirements for 1983 Summer Graduate
Studies Program

1. The NIC would like to hire one Graduate Fellow in the summer of 1983, and regularly each summer - to produce or help produce a specific intelligence study. Because the NIC produces finished estimative studies on all areas of the world, as well as on broad topics of global dimensions, the assignment could be designed to make maximum use of the particular strengths and expertise of the individual selected.

2. Work activity summary: The person selected would work as an estimative project officer in the NIC's Analytic Group, a small, scholarly staff of experienced intelligence officers with strong research and writing skills who produce both interagency and in-house intelligence estimates. The Fellow would be expected either (a) to conduct all-source research on, write, coordinate, and shepherd through the publication process an estimative paper on a topic mutually agreed upon by the Fellow and his/her NIC mentors; or (b) to prepare a discrete portion of such a project being prepared by an AG officer. The resulting paper would end up a NIC Memorandum -- an intra-agency paper. During the course of the project, the Fellow would receive guidance from his/her AG colleagues and from the Associate Chairman, NIC, to whom the Fellow would be directly responsible.

3. Post-graduation work opportunities: Assuming the individual proved to be of sufficiently high caliber, the Graduate Fellow could become a candidate, after receipt of the graduate degree, for either an estimates officer position in the NIC Analytic Group or for an intelligence analyst position in an appropriate DDI Office or Staff.

4. Summary of qualifications sought:

-- At least a year of graduate level work in international affairs, economics, or other related studies, or in a specific area studies program of intelligence interest or relevance -- combined with work experience in an international or policy analyst field;

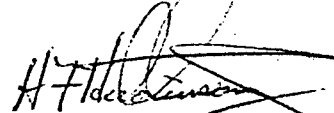
-- Demonstrated writing ability;

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- Specific area knowledge and interest (including familiarity with one or more languages relevant to the area), gained either through work, study, or travel, or a combination of these;
- Intellectual acuity, objectivity, resilience, initiative, and a willingness to learn;
- Ability to perceive and generalize foreign policy issues at a high level of abstraction; and
- Talent for projecting analysis beyond the limits of available evidence.



H. F. Hutchinson, Jr.

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